

	Integrated Management System		Date	20.03.12
	Title	Sustainability Policy	Issue	1
	Ref	IMSM.012	Approved	C. Palmer

CIS Security Sustainability Policy

CIS Security is committed to protecting the environment and society.

CIS Environmental Management System is accredited to ISO 14001:2004 standards; these policies and procedures provides a framework to ensure all processes take into consideration the essential areas of economic, environmental and social factors. It is the responsibility of all employees and stakeholders to adhere to such practices.

CIS purchasing procedures are developed to ensure compliance to CIS ethos of sustainability. All suppliers are required to complete a supplier's questionnaire to analyse their principals and operational conditions regarding sustainability. We expect all suppliers of products and services, such as cleaning contractors, to demonstrate their clear commitment to sustainability requirements.

CIS Environmental Management System ensures the disposal of equipment, materials and waste is in accordance with ISO 14001:2004 and Environmental legislation.

CIS Sustainability Strategy Focuses On:-

Economic

- Corporate Governance
- Ethical Policies & Procedures

Environmental

- Reduce and Restrict
- Climate Change
- Carbon Footprint
- Waste Management

Social Impact

- Equality & Diversity
- Health & Safety
- Community Awareness & Opportunities

CIS Senior Management help to raise awareness to staff and stakeholders of the importance of sustainability through staff induction and development programmes, newsletters and website. Further developments in this area will be implemented following ongoing reviews

Approved



Date 20.03.12

Managing Director