

CIS Security Newsletter



Volume 19, Autumn Edition, September 2018

A Message from our Managing Director ...

I'm delighted to kick off the Autumn edition of the CIS Newsletter on what is another visually impressive and informative read about the stories from our wonderful team members.

It has been a very active period in the back office of the business with the completion of the HQ expansion

and refurbishment project. This investment signifies the company's preparedness for the next stage of our growth and strategy in being the "Leading Independent Security Company". Highlights of the project include: Four New Training and Meeting Rooms, New Control Room and Remote Monitoring Centre, Hot Desking Suite and an Employee Breakout Space. We will provide a full article on the development in the next Newsletter.

Another recent highlight has been the expansion of the CIS Front of House Division, which has nearly trebled in size in just under a year. This is a fantastic achievement from everyone involved and demon-

strates our ability to diversify while keeping the core values of our personal and supportive approach. It's all about looking after each other and respecting every member of the team; this comes naturally to CIS employees as we hire for passion and personality!

Continue to be the best at what you do and don't forget to tell us all about it and ***Blow Your Own Trumpet!***



Neill Catton
Managing Director

ACS Pacesetters Officer of Distinction Award

We are proud to announce that we were winners at this year's ACS Pacesetters Officer of Distinction Awards.

Kathy Aymer of Laurence House, London Borough of Lewisham has done it again! Kathy was the winner of the 2017 CIS Annual Awards in the Category Security Officer of the Year and had been put forward for this year's ACS Pacesetters Officer of Distinction Award in May and came out tops! The Awards took place at the Riverbank Pavilion, Royal Windsor Racecourse, Windsor.



Kathy Aymer receiving her Award from Rick Mounfield CSyP FSyI, Chief Executive of The Security Institute

CIS Client Buildings Win Three More CPA Building Security Accreditations



Knightsbridge Estate



CIS client premises, "Knightsbridge Estate", "Alphabeta Building" and "Hammersmith Broadway & Fulham Broadway" receive three more accolades, making five this year alone!

The Building Security Accreditation Scheme raises the standards of security within multi-occupied buildings. This accreditation takes the form of an award showing the official seal of achievement, endorsed by the BSA ruling body.

Hammersmith Broadway & Fulham Broadway Shopping Centres



Mark Adedeji MSyl, MSc, LLB Hons, Security Manager (left) receiving the Building Security Accreditation Award from Don Randall MBE

On receiving the Award Mark comments: "I am pleased to reaffirm that our focus on increased security through partnership enterprise has not gone without notice. The Hammersmith and Fulham Broadway Shopping Centres are two businesses with deep social ties. Winning this award is an indication that our security strategy, technology and stakeholder approaches, meet the expected high level standards enabling us to be a recipient of this prestigious award."

Reynhart Bezuidenhout, Head of Security (left) receiving the Building Security Accreditation Award from Don Randall MBE

On receiving the Award Reynhart comments: "I am delighted that we have achieved the Building Security Accreditation and honoured to accept the CPA Award on behalf of The Knightsbridge Estate and CIS Security".

Alphabeta Building



Akhlaq Khan, Security Manager at London's Alphabeta Building with the Building Security Accreditation Award

Having received the Award Akhlaq has this to say: "Receiving a Building Security Accreditation Award from the City of London Crime Prevention Association is great. Working for CIS Security - Priceless! Proud to be part of a great company".



REGENT'S UNIVERSITY LONDON

Regent's University London Staff Conference

June 28th saw Regent's staff come together to celebrate the talent and diversity across the University in a day of reflection, diversity and fun, including workshops demonstrating staff's hidden talents, and a Day in the Life accounts of different departments.

At the Conference our Security Team on site snapped up an award for excellent 'Customer Service Delivery'. On behalf of his team, Head of Security, Chris Shane said: "*Having been a contractor for many years it is not always the norm to be included in such great achievements and therefore being treated as one big family."*

Security Officer Kwaku Yeboah was also shortlisted for the 'Customer Service Delivery' category but was unfortunately beaten at the post. Nonetheless Kwaku has made a magnificent achievement amongst his team.



Security Officer Kwaku Yeboah shortlisted in the category 'Customer Service Delivery'



Regent's University London Security Team

2018 LUPC & SUPC Conference



Business Development Manager Mirek Tiller, represented CIS Security at the 2018 LUPC and SUPC Conference. The event took place earlier this year at London's County Hall on Belvedere Road SW1.



Team CIS at Goldsmiths Quiz Night

During the month of June CIS entered a team for the Goldsmiths University of London charity quiz night who were raising money for Stroke and Cancer Research.

The night made over £1,600 and Team CIS came fourth out of 10 teams.

It was a great night and HR Apprentice Paige Allen, one of our Team Members even managed to bid for and win tickets to a Mariah Carey concert!



Front: Casey Beattie, Georgina Martin, Paige Allen, Hayley Fichtmüller, Bruno Simoes, Mike Hegarty, Gail Shaw (client)
Back: Musa Ishola, Ian Iway, and Ibrahim Seak

King's College London Security Team win College Awards

It was a very positive and eventful July afternoon, when 18 members from the King's College London (KCL) Security Team were awarded commendations from the KCL Principal and

Senior Estates and Directorate Teams.

These awards were awarded on the back of incidents which took place earlier in the year. Account Manager Stuart Butcher comments "With all my years at



KCL, it is extremely unprecedented to receive these accolades in such a way, where personnel received a personalised letter from the College Principal."
The CIS Security Team is led by Head of Security, Alaric Bonthron.



King's College London Open Day



I thought it would be a good idea to highlight our Open Day which took place in June at the Strand Campus. 5,000 prospective students arrived with their families for tours and academic introductions.

It was a positive and eventful day with over 20 CIS personnel representing from 09:00 until 17:00, led

by the KCL Head of Security PIN Number 007!

I am pleased to confirm that no incidents or First Aid incidents were reported and we received very positive feedback from the clients. The only issues we had were sore feet and burnt noses from a very hot day!

*Stuart Butcher
Account Manager*

Goldsmiths, University of London Security Team save the Day on Campus

On 6th and 7th September Goldsmiths University opened its doors to the newly built Goldsmiths Centre for Contemporary Art (GCCA).

Also planned on the same dates were protests from the Justice for Cleaners (Goldsmiths) group that were demonstrating for the cleaners to be brought in-house and for Goldsmiths to redirect their funds to cleaners and their staff, rather than projects such as the GCCA.

The Goldsmiths Security Team's (GST) role in the smooth running of the opening of GCCA was vital and as such a carefully strategically planned procedure was implemented.

Risk Assessments and Security Strategy were carried out and written by Kuldeep Kainth, CIS Security Project Manager for Goldsmiths University and all recommendations were presented and signed off by the Goldsmiths Senior Management Team (SMT).

Day 1

On 6th September there were two pre-opening events scheduled, Press Event and Donor Dinner Event in the GCCA.

As the Justice for Cleaner protest was organised late in the day on 5th September, this meant a Dynamic Risk Assessment was required and a security strategy had to be implemented. At 0830 hours the following day, thirty demonstrators turned up. The majori-

ty of the demonstrators were happy to stay within a cordoned off area and hand out leaflets and voice their opinions. Sadly a handful of demonstrators tried to break through the security barriers and attempted to occupy the building. This meant that the Security Team had to implement the Occupation Policy and lockdown the building. Due to the quick reaction of the Security Team, no protestor gained access. The event continued as a number of other access routes had been identified and were used.

During the evening five protesters got into an adjacent building and attempted to spoil the Donor Dinner Event. Once again due to the planning and strategy the protesters were cornered and kept away from the majority of the guests and the event continued with no major concerns.

Day 2

Security plans were put into place from the evening of 6th September where a three tiered security layered cordon was implemented. The Security Team were given specific tasks and a coded message process was used. Over two hundred protestors turned up to attempt to stop the opening event on 7th September.

One member of the Security Team was assaulted and protesters threw a smoke bomb to catch the Team off-guard and



Day and Night Security Teams outside the Goldsmiths Centre for Contemporary Art

Goldsmiths
UNIVERSITY OF LONDON

to take full advantage of the commotion by gaining access to the compound. However the protesters were met by a very organised, professional and determined Security Team and failed in all their attempts to disrupt the event, or to gain access in or around the GCCA.

Every Team member played a crucial role, from Security Officers strategically placed in key areas, the two CCTV Operators running the operations in the Control Room to Security Management Team being placed at the access point to the GCCA compound and controlling access to the actual GCCA building.

The Security Team have since received praise for their professionalism. Below are just some quotes of emails from Goldsmiths' staff regarding Security following the events.

"Just a note to say thanks so much to every single member of the brilliant security team this evening. We are privileged to be working with such friendly, courteous and professional colleagues. I understand that a number of people worked extra shifts to ensure we could keep everyone safe this evening and make the event a success, and I really appreciate that."

Helen Watson
Goldsmiths Registrar and Secretary

"Your calm, even handed professionalism sets high standards for our community. Thank you."

Patrick Loughrey
Goldsmiths Warden

"I just wanted to say another huge thank you to all your staff for their professionalism and dedication last night. It was a really successful operation with everyone remaining calm in difficult circumstances. You are a great team, and your team spirit really shone throughout the evening. You should be very proud - we are certainly proud of you!"

Catriona Boulton
Goldsmiths Director of Estates and Facilities

"Thank you all for your hard work last night (and in the run up to this and the other CCA events). I think we may have feared the worst in advance, but the professional and proportionate response was extremely effective."

Ian Pleadce
Goldsmiths Director of Finance

The event planning and implementation was of very high standard and we are very proud of what we have achieved as a team.

Kuldeep Kainth
Security Project Manager

10 YEARS SERVICE AWARDS



Emir Draganovic (left) working at Springfield Hospital receives his 10 Years Long Service Award from CIS Account Manager Keith Farthing



Damien Thompson (left) receiving his 10 Years Long Service Award from CIS Account Manager Anthony Bridgeman - Damien is a Dedicated Security Officer for The Walnuts Shopping Centre and Bethlehem Royal Hospital



Cyril Oladapo (left) of London Borough of Lewisham receiving his 10 Years Long Service Award from Keith Farthing, CIS Account Manager



Anthony Roberts, (left) CIS Security Officer at Turner Broadcasting receives his 10 Years Long Service Award



Jelleel Oshodi (right) being presented with his 10 Years Long Service Award from Account Manager Keith Farthing - Jelleel works on the Fairfax, Kentish Town contract



Michelle West (left) receiving her 10 Years Long Service Award from Account Manager Keith Farthing - Michelle works on the Schroders contract



Janet Holness (centre) presented with her 10 Years Long Service Award by Account Manager Anthony Bridgeman (left) and Security Manager, Mustafa Zeki (right)

Goran Drljaca, Dedicated King's College London Response Officer receives his 10 Years Long Service Award
Congratulations Goran!

Martyn Beard
CIS Security Supervisor at The Walnuts Shopping Centre receives his 10 Years Long Service Award
Congratulations Martyn!

15 YEARS SERVICE AWARD



Daniel Agrey (right) receiving his 15 Years Long Service Award from Security Manager Rasaki Olori at King's College London

25 YEARS SERVICE AWARD



James O'Keeffe (right) based at the British Red Cross receives his 25 Years Long Service Award from Tony Graves, CIS Account Director

CIS 100% Attendance Pin

In recognition of our staff's commitment to service we have introduced a Dedication to Duty Award for all staff who achieve a 100% attendance record for the year.

In the 2017 Employee Survey it was highlighted by members of staff who felt that they were unable to be nominated for our Monthly Awards but still performed to a high standard. We therefore decided to introduce a "Dedication to Duty Award" for all mem-

bers of the company who had 100% attendance record in a calendar year.

Reliability and continuity are important parts of the service we provide and indeed one of the most challenging parts of running a security contract.

We therefore feel that distinguishing those that perform at the highest standard of consistency is extremely important.

In 2017 344 of our staff received this Award and now wear the 100% pin with pride.



Cyril Oladapo, Security Officer at London Borough of Lewisham proudly wearing his 100% Pin

2017 Winners!!

Juliet Abbrey	Noel Bayley	Molekela Kamimbaya	Jim Obodo	Anthony Rockson
Shaheed Abdur-Rahman	Martyn Beard	Saheed Kareem	Ebenezer Odame-Bekoe	Joseph Ronayne
Denis Abeyie	Samuel Bediako	Kofi KariKari	Mark Odunlami	Linda Ruck
Kwasi Addai	Amina Begum	Emil Karolyi	Oluseyi Oduntan	Simon Russell
James Addo	Khalil Berbia	Gary Glave	Atinuke Oduwole	John Sarr
Tunmi Adebayo	Artur Bieganski	Vincent Gnangra	Frank Oflaherty	Thomson Sawyer
Abiodun Adebayo	Charity Boateng-Minta	Adrian Gordon	William Ofosu	Benjamin Sawyer
Akinsola Adegbile	Ifakola Bolefo	Nigel Green	Christopher Ogbeta	Hasmukh Shah
Olanrewaju Adeniyi	Zsoka Boros	Darren Green	Jonathan Ogboji	Mohammadafroz Shaikh
Frank Adese-George	Edgar Bradley	Suna Gurpinar	John Ogbonna	Shaikh Shamim
Richard Adu	Bernard Brankin	Raju Gurung	Edris Ogiede	Ryan Sharkey
Mensah Agbenyevia	Hylton Brooks	Kesar Gurung	Raymond Ojinakka	Michael Sheehan
Yaw Agyekum	James Burke	Shiba Gurung	Maruf Ojubanire	Ryan Shiel
Shahzad Ahmad	Sherleana Burrell	Jit Gurung	Emmanuel Okere	Christopher Sideso
Sukir Ahmed	Timothy Byrnes	Rudra Gurung	Oloyede Okunade	Filomeno Silva
Ose Aiyakhaire	Momodou Camara	Suman Gurung	James Okungbowa	Avtar Singh
Angela Akpoveta	Yankuba Ceesay	Khum Gurung	Samuel Oladapo	Rostislav Skacel
Sikir Alaga	Axel Celesten	Mohan Gurung	Gbola Oladejo	Bartosz Sobczak
Shaha Alam	Judit Cesnaviciute	Damar Gurung	Joseph Olawoye	Taiwo Solabi
Samson Alao	Hristo Chakarski	Touray Haddy	Hosea Olowe	Oluwomi Sole
Camilla Albon	Abubakarr Cham	Abdirazak Haid	Ayobunmi Olowolagba	Oluwafeyisayo Solesi
Rafiu Alesinloye-Abbas	Anthony Chen	Curtis Haidome	Andrzej Olszewski	Franklyn Sonoiki
Shamarke Ali	Sudesh Chettri	Garnet Hall	Janet Olufemi	Antanas Stankevicius
Mohammed Ali	Mazher Choudhry	Said Halouane	Omatayo Oluwofobi	Pawel Swiderski
Ali Ali	Sheh Choudhury	Lee Hankin	Salem Omar	Muhammad Tarar
Abdulqadir Ali	Nyree Clarke	Jan Hans	Saiid Omar	Clifford Taylor
Oluwafisalo Alo	Maria Coker	Gareth Hawkins	Dickson Omisore	Max Tchimanga
Stephen Alsop	Michael Connor	Michael Hegarty	John Omolaiye	Mohamad Teemul
Juliette Amakye-Addo	Isaiah Cousin	Leigh Henton	Adekuunle Omomogbe	Boris Teifio
Innocent Amatobi	Tom Cullen	Mohamed Hirsi	Nehemiah Omoseyin	Luke Terry
Nana Ameyaw	Michael Dadson	Robert Holiday	Olorunfunmi Omosule	Mirek Tiller
Salako Amini	Abdul Dahdouh	John Hollis	Reuben Oni	Maria Toman
MD Aminul	David Davis	Constance Holness	Uchenna Onywuche	John Tommy
Veeran Amirthalingham	Kelly De	Iqbal Hoque	John McAuley	Yves Touankam
Bendov Ansa-Otu	Domingos De	Sanam Hussain	David McFadden	Saikou Touray
Adebola Apapa	Ibrahim Diallo	Shajait Hussain	Joel McLean-Benjamin	Ammad Ullah
Owusu Appiah	Joao Dibanzila	Shiraz Hussain	Sampierre Mandy	Alexander Unuakhalu
MD Arafat	Kebba Bibba	Mojeed Ibrahim	Rahan Miah	James Vincent
Lateef Aregebe	Jonathan Dixon	Kassim Ibrahim	Shadak Miah	Tim Wade
Eric Asante	Anicette Dounane	Gaius Idele	Dildar Miah	Richard Wallace
Stanley Asumanu	Sigita Drabuliene	Salam Idris	Neville Mikolajewski	Anthony Wanza
Deborah Augustine	Kim Draper	Uzair Idris	Laurel Ming	Paul Wardle
Raymond Awuah	Jude Durueke	Muzammal Iqbal	Nicholas Mitchell	Richard Wasse
David Ayeni	Du'aine Dyett-Anderson	Muhammad Irfan	Slavimir Mladenov	Jackie Wellington
Mama Ba	Ekow Ebeyie	Musa Ishola	Abubakar Mohamed	Mark Welsh
Joseph Baah	Michael Ebuk	Mahad Ismail	Abdirahman Mohamed	Dennis Wilkins
Austin Babbage	Manzoor Elahi	Mohamed Ismail	Patrick Mugisha	Shirley Williams
Ismaila Bah	Alice England	Maksims Ivkins	Abdul Muhammad	Mark Williams
Ebenezer Baiddoo	Olufunso Erinle	Marvin Jack	Khasim Mukasa	Augustine Wright
Zeeshan Baig	Emad Esber	Cader Jacques	Tamar Murdock	Ololade Wusu
Gilbert Bakourebe	Raphael Fakanbi	Dean James	Milan Nagarkoti	Kwaku Yeboah
Mama Balde	Masasi Fasiki	Bongani Jansen	Arkadiusz Nawrocki	Florence Yobonzie
Kolade Bamidele	Fodey Fatty	Zark Javaid	Hassan Niazi	Abdiasis Yoonis
Kolawole Bamitefa	Robert Fejes	Josheann Johnson	Haq Niwaz	
Kelvin Bangura	Salim Ferhaoui	Antony Joseph	Dannie Richards	
Luis Baptista	Michael Foster	Ibrahim Kamara	Kristin Richards	
Linton Barnes	Edward Freeman	Alpha Kamara	Derek Richardson	
Paulette Barrett	Antony Frost	Mohamed Kamara		
		Salomon Nyantakyi		

Head Office New Starters...



Jose Saez
Front of House
Account Manager

"I'm originally from Valencia, Spain, but I've been in the UK since 2008. I worked my way up in the customer service field starting as an Elect Team Receptionist in 2013. I moved into management in 2015, managing customer service teams for clients such as Lloyds Banking Group, TSB and Societe Generale.

In regards to my personal life, my biggest hobby is Eurovision and everything related to it (monthly events, news and trips). I've been travelling to see the contest since Stockholm in 2016 and will also be going to Tel Aviv in May next year for the 2019 contest.

Apart from that, I like cooking Spanish food whenever I have time, try my best to be healthy and watch lots of sci-fi stuff on Netflix."



Frank Okwunwanne
Bid Manager

"I have worked within the 'work-winning' positions for over six years. In these roles, I have overseen the development of marketing proposals, which include working closely with marketing personnel to develop timely, high quality and competitive business proposals.

Before joining CIS, I mostly worked in the construction/engineering industry where I managed public and private sectors bids. Winning new business is a great part of my role and I have a passion for what I do because I believe that if you can't grow as a business, you fail!

I'm a very keen sports person. In the past I have represented my borough and university in basketball tournaments. However, football is where my heart lies . . . a proud supporter of Chelsea Football Club!

I have only been with CIS for a short period and so far, it has been enjoyable because of the one family, one team culture. I have settled in easily, thanks to all the supportive and welcoming people that made it possible. I now look forward to achieving future milestones and goals with everyone."



Erica Boiano
Senior Sales Administrator

"I'm originally from Italy and have been living in London for the last two years.

I've always worked in Communication, from Social Media to Bid Writing, and enjoyed every moment of creating new ideas that can work across the vast sea of digital media.

Besides being the core of my professional career, writing is one of my most genuine passions - I adore telling stories or voicing my views. Whether I write to inform, to persuade or to create new and unforeseen worlds for everyone to explore, writing has been helping me to open up my world and broaden my horizons.

A bit about me: I got my BA Degree in 2006 in Modern Literatures at the University of Turin (Italy), my hometown and my MA in 2013 at the University of Bologna. After that, I worked as a Copywriter and Marketing Executive in Turin. In that time, I nurtured my passion for design and illustration attending several Adobe accredited courses. In an eclectic twist of events, I then studied Communication for PR and Advertising at the University of Art in London where I moved to step out of my comfort zone and expand my career.

Amongst the things I like the most, there are: big words, blueberry muffins, the outer space, history and old school Hip Hop."

Work Experience at CIS Head Office



Wunmi Adeyemi

"I had a really good time working at CIS within the Accounting Department. This is because I got to experience what my career path would be like as an accountant. During the work experience, I had the opportunity to visit Goldsmiths University and find out what it's like for the security staff working there. I even got the chance to sit at the front desk with security and attend to a few people, and I also got to talk to the people working there about their experiences and life.

Overall, my experience at CIS Security taught me not just about my career but also about how real life works."

Wunmi is a Worshipful Company of Security Professionals Apprentice.



Farah Khan

"During my work experience in CIS I had the opportunity to learn a lot about how marketing works in the real world and how vital it is for businesses such as CIS to function. I worked with CIS's Marketing Department and learnt about the different systems they use to keep all their clients information up to date. I also went to visit the security team at Goldsmith's University to see how security impacts everyone's day to day life. I got to see the Control Room and learnt how to file and deal with different issues security may face at reception.

This experience really helped me see what a career in security may be like and I definitely had a great week at CIS!"

Farah is a Worshipful Company of Security Professionals Apprentice.



Emily Plant

"I completed my work experience 2nd – 9th July and was working within the HR Department. During my work experience I assisted Georgina and Barney with a recruitment fair held at Lewisham Leisure Centre. This involved organising the recruitment stand and meeting the public who was attending and referring their questions to the team. I enjoyed this experience as I was engaging with the public and met other companies and colleges that also attended this event.

During my week, I was also involved in putting TUPE packs together in preparation for the HR team to conduct TUPE consultation meetings. This gave me a good insight into what is involved within some of the functions within the HR Department.

During my experience, Tony Bridgeman, Account Manager, took me on some site visits; these were CEME and Lewisham Southwark College. Whilst visiting I met some of the security team - they were very nice to meet.

My experience at CIS has allowed me the opportunity to see what it would be like to work in an office environment which supports my business studies.

Everyone at Head Office was very friendly."



Congratulations to Michael Dawson and his new bride Kirsty who were married on 29th June this year.

They tied the knot at St Johns Church, followed by a lovely reception at the Three Rivers Golf and Country Club.

Congratulations to you both!



Blow Your Own Trumpet!

Calling all CIS Staff! Tell us about your *wonderful* work, not just professionally, but also in your spare time. **Blow Your Own Trumpet** for a chance to get a BYOT Mug!

We encourage you all to get involved.



Kellsey Ferguson Race for Life

On 1st July CIS Head Office Operations Administrator Kellsey Ferguson, took part in the "Pretty Muddy Race For Life" to raise money for Cancer Research UK. Kellsey ran the muddy 5k race and raised £225 for the charity, exceeding her £50 target by 450%.

Well done Kellsey!



Chris Shane Regent's Park 10k for Macmillan Cancer Support

"A few years ago my mum suffered with Cancer and I looked after her at home until she passed away. During that time I received great support and help from the Macmillan team and therefore decided that I would take up running and sponsor 'Macmillan Cancer Support'.

I have run both the Full and Half Marathons in Bournemouth, but for the last three years have only run the Half Marathon.

Since recently joining CIS and now working at Regent's University London in Regents Park I decided to run the 10k on Sunday 10th June. My time was 56m – 53s!

I will be running the Bournemouth Half Marathon this October too!"

Well done Chris!

Tell us about your great work for your clients or your own talents at: communication@cis-security.co.uk

Health & Safety

Food for thought from your SHEQ Manager

Do smartphones count as DSE?

A report indicates that smartphones are covered by the Health and Safety (Display Screen Equipment) Regulations 1992. What's to know?



It's in the eye of the beholder

In December 2017, a high street store (**S**) had identified that if you employ staff who use smartphones, you're under a legal obligation to provide eye care, such as a sight test.

The Case

S has highlighted that the DSE Regulations state that "any alphanumeric or graphic display screen, regardless of the display process involved" come under the scope of the law. However, as **S** points out, it's not quite as cut and dried as this. Article four of the legislation identifies what the law doesn't apply to. This includes screens on cash registers, calculators and most importantly "portable systems not in prolonged use".

What does the HSE have to say?

Smartphones are covered, but only if they are subject to "prolonged use". Use our sample policy to set out how you're managing the risks. It puts the responsibility on to the user to limit use.

Fatal injuries in 2017/18

The HSE has published its annual report summarising workplace fatal injuries recorded over the last year. What do the results tell us about workplace risks and accident trends?

Statistics

The HSE issues provisional fatal accident figures a few months after the end of April each year. Its latest report shows that 144 workers were fatally injured in the year 2017/18. This represents a small increase relative to the previous year in which there were 137 deaths. The report suggests that this increase is likely to be explained by natural variation in the figures; the average annual number of workers killed at work over the five years 2013/14 to 2017/18 being 141.

Causes:

Five types of accident were behind the majority of the fatalities: **(1)** falls from a height; **(2)** being struck by a moving vehicle; **(3)** being struck by a moving, flying or falling object; **(4)** contact with moving machinery; and **(5)** being trapped by something collapsing or overturning. The first three categories accounted for over half of all fatal injuries each year since at least 2001/02.

Tip

If you find yourself making health

and safety over-complicated, a read of these statistics brings home the reality that the same types of accidents have been killing workers for decades. Never lose sight of the importance of dealing with work at height and workplace transport hazards.

Which industries have the highest risk?

The construction sector still tops the industry list for the highest number of fatalities. There were 38.

Who's at most risk?

The self-employed account for one third of the fatalities to workers, primarily those who are working in agriculture and construction. Workers aged 60 and over made up 40% of the statistics, despite comprising just 10% of the workforce.

Figures show that there were 144 workers killed in 2017/18 with the worst rate being in the waste and recycling sectors. Despite years of effort by employers and the HSE, work at height and moving vehicles remain the most likely causes of fatal accidents.



Stuart Bateman
SHEQ Manager

What's New...

A CIS referencing email address has been created for both employees and employers to send through reference requests to the HR Department. The new email address is: **cisreferences@cis-security.co.uk**

Congratulations!!



Congratulations Sam!

We are pleased to announce the births of Jackson and Taylor born to Samantha Stewart (Bid Manager at Head Office) and her partner Richard. The twins were born in June and both parents are very proud of their bundles.

Leyla Bhaduria from UCL and her and her partner share the great news of their baby boy Kiaan born 8th June at 17:55 weighing a grand 9.1lb!

Congratulations Leyla!



Andrew Nortey and his wife are proud to announce the birth of their baby daughter, Evangeline on 26th June weighing a healthy 7.5lbs. Both mother and baby are doing well.

Congratulations Andrew!



Dedicated Response Officer Simon Coldwell and his partner Amy have become parents to a little boy Leo Arthur Bambro-Coldwell. Leo was born on Saturday 28th July at 10:59 and weighed a little over 9lbs.

Congratulations Simon!



And finally, congratulations are in order for Bushra Khan and her husband who had a lovely baby boy, Salman Akbar Khan on 14th July. Baby Salmon weighed in at 3.77kg!

Congratulations Bushra!



PAYROLL CORNER

Welcome back to our **Payroll Corner!**

Evi and Casey in the Payroll Department will be sending out tips and reminders on all things payroll!

****OUR SEPTEMBER TIPS****

Childcare Voucher Scheme



Here at CIS, we like to make life a little easier for our employees!

Partnering with Sodexo in order to provide a tax-free scheme for childcare vouchers.

Q: What are Childcare Vouchers?

A: Childcare vouchers are a Government initiative to help working parents. The most common method of offering childcare vouchers is through your salary; parents elect to take part of their existing salary as childcare vouchers. Your employer then orders your vouchers and you receive them electronically on the day specified, usually your payday. You then use these e-vouchers to pay your childcare provider directly online.

Q: How can the voucher scheme save me money?

A: Childcare vouchers are free from tax and NI contributions for the value of vouchers you order. The amount you can salary sacrifice depends on your earnings threshold.

Q: How much can I take in vouchers?

A: The amount you can take in vouchers depends on your earnings threshold, this will be calculated by your employer and will be for a Basic Earnings Assessment however the maximum amount per month is currently £243.

Q: How do I join the Childcare Voucher Service?

A: Please email the CIS Security Staff Benefits Manager, Evi, at evi.garoufi@cis-security.co.uk requesting to join the scheme, but be quick; the **Childcare Voucher scheme will no longer be available after 4th October 2018 so if you would like to join, you will need to do so, no later than Wednesday 26th September!**

Contact Corner

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